

New Jersey Public Employment Relations Commission  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer: Haledon Board of Education County: Passaic

2 Employee Organization: Haledon Education Association Number of Employees in Unit: 111

3 Base Year Contract Term: 2016-17 New Contract Term: 3 years

**SECTION II: Type of Contract Settlement (please check only one)**

- 4 ☒ Contract settled without neutral assistance
- 5 ☐ Contract settled with assistance of mediator
- 6 ☐ Contract settled with assistance of fact-finder
- 7 ☐ Contract settled with assistance of super-conciliator
- 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes ☐ No ☐

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 7127440

10 Longevity Costs in Base Year \$ 46800

11 Total Salary Base \$ 7174240

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>July 1, 2017</u>	<u>July 1, 2018</u>	<u>July 1, 2019</u>		
13 Cost of Salary Increments (\$)	<u>171059</u>	<u>175763</u>	<u>180596</u>		
14 Salary Increase Above Increments (\$)	<u>24946</u>	<u>25631</u>	<u>26337</u>		
15 Longevity Increase (\$)	<u>6000</u>	<u>1000</u>	<u>11000</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>202177</u>	<u>202394</u>	<u>217933</u>		
17 New Salary Base (\$)	<u>7376417</u>	<u>7578811</u>	<u>7796744</u>		
18 Percentage increase over prior year	<u>2.82</u> %	<u>2.74</u> %	<u>2.88</u> %		

\*If contract duration is longer than five years, please add an additional page.

Employer: Haledon Board of EducationEmployee Organization: Haledon Education Association

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**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Sports stipends	17500	1400	1400	1400		
20	Totals(\$):	17500	1400	1400	1400		

*\*If contract duration is longer than five years, please add an additional page.***SECTION VI: Medical Costs**

	Base Year	Year 1
21 Health Plan Cost	\$ 2892337	\$ 3178340
22 Prescription Plan Cost	\$ 0	\$ 0
23 Dental Plan Cost	\$ 175621	\$ 179757
24 Vision Plan Cost	\$ 0	\$ 0
25 Total Cost of Insurance	\$ 3067958	\$ 3358097
26 Employee Insurance Contributions	\$ 487486	\$ 579046
27 Employee Contributions as % of Total Insurance Cost	16 %	17 %



Employer: Haledon Board of Education

Employee Organization: Haledon Education Association

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**Section VI: Medical Costs (continued)**

28 Identify any insurance changes that were included in this CNA.

No changes to insurance

**SECTION VII: Certification and Signature**

29 The undersigned certifies that the foregoing figures are true:

Print Name:

John Serapiglia

Position/Title:

Business Administrator

Signature:

Date:

6-6-17

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
Trenton, NJ 08625  
Phone: 609-292-9898

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